

**Governors Evaluation of school year 2014-2015**

This academic year continued the journey of school improvement culminating in Gorse Hill Primary School achieving a Grade of Good in all areas of an OfSTED inspection, Achievement of pupils; Quality of teaching; Behaviour and safety of pupils and Leadership and management. This was achieved through the hard work, dedication and commitment of the Headteacher, all staff and governors, and the support of parents. The ultimate aim of all stakeholders is to ensure that the children receive the best possible education in a stimulating and caring environment.

The Governors are fully involved in the life and work of the school. The following indicates the impact of actions taken during the year:-

<b>Action</b>	<b>Evaluation</b>
Monitoring, support and challenge	<ul style="list-style-type: none"> <li>• Link Governors appointed and visits made to school.</li> <li>• Governors accompanying staff on learning walks</li> <li>• Governors able to ask appropriate questions to support improvement</li> <li>• Staff presenting reports to governors on the impact of their actions : Cluster Groups and Leaders</li> <li>• Governors observing the ‘joy of learning’ experienced by the pupils : Focus Learning days e.g. Science</li> </ul>
School Improvement	<ul style="list-style-type: none"> <li>• Committee meetings and Focus group scrutiny of attainment data</li> <li>• Monitoring the impact of the Learning Challenge Curriculum</li> <li>• Investing in new technology</li> <li>• Monitoring the impact of actions taken to improve outcomes i.e. Speech, Language and Communication; Learning Behaviours; Curriculum</li> <li>• Improving the quality of provision for vulnerable pupils: Pupil Premium</li> <li>• Building Projects: Play Therapy room; Pupil Toilets; New classroom refurbishment</li> </ul>
Finance	<ul style="list-style-type: none"> <li>• Governors scrutiny ensures good value for money</li> <li>• Investing in quality professional development for staff</li> <li>• Investing in appropriate allocation of funds across all aspects of school life</li> </ul>
Recruitment and staffing	<ul style="list-style-type: none"> <li>• Recruiting staff with specific expertise to improve the quality of teaching and learning. Deputy Headteacher, Assistant Headteacher</li> <li>• Recruiting quality support staff to ensure a safe, secure, clean learning environment</li> </ul>

In the future we will continue our commitment to achieving the School’s motto of ‘working together to do our best.’

E. A. Williams, Chair of Governors